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# PeaceHealth Medical Group

## Principles of Partnership

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### Our Vision

Every person receives safe, compassionate care: every time, every touch.

### Our Mission

We carry on the healing mission of Jesus Christ, by promoting personal and community health, relieving pain and suffering, and treating each person in a loving and caring way.

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### Our Commitment

As PHMG's physicians and advanced practice clinicians, we are committed to advancing the Mission of PeaceHealth and making this the best place to receive care and the best place to work.

We share unique roles and responsibilities as leaders and decision-makers. Therefore, in order to provide health care that is high-quality, safe, and patient-centered we:

- Create a positive, inviting, secure, and respectful work environment.
  - Solve problems quickly, without placing blame.
  - Communicate well, collaborate effectively, and work as a team.
  - Participate in continuous improvement for the best patient care. This may mean attending meetings, standardizing guidelines, working with cross-functional teams and/or other administrative tasks.
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### Respectful Relationships

We value everyone's contributions and expect a relationship-centered environment of humility, trust and collegiality. Mutual integrity, open communication, honesty, and transparency are integral at all levels of the organization.

We hold each other accountable for our behavior and performance and promote a safe environment where we address concerns collaboratively.

We honor the diversity of our backgrounds, interests, and beliefs. We provide a welcoming, supportive atmosphere where patients and coworkers feel valued and safe. We demonstrate respect for everyone.

### Quality Care and Experience

Our commitment is to provide care that is compassionate and outcomes-focused. We care for the whole person and recognize his or her unique circumstances.

We communicate with each other to ensure we follow best practices. We strive to use scientific, evidence-based methods on the forefront of health care delivery.

### Balance

Each of us deserves a healthy balance of activity and reflection. We recognize each other's need to maintain a satisfying life in and outside of work.

We support each other and acknowledge the daily contributions we make to further our Mission.

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Respect

Stewardship

Collaboration

Social Justice



**PeaceHealth**  
*The Spirit of Health*